Meet the Judges
Union Innovation Challenge
Robert T. Sumichrast was appointed Dean of Virginia Tech’s Pamplin College of Business in 2013. He began his faculty career at Virginia Tech in 1984 and taught for almost 20 years, including serving for four years as Pamplin’s Associate Dean for Graduate and International Programs. He left Virginia Tech in 2003 to become Dean of the E. J. Ourso College of Business at LSU. In 2007, he assumed the position of Dean at the University of Georgia, where he leveraged strong collaborations with departments outside the business college, improved education and research programs, increased services to students, and expanded the scope and success of alumni relations and development for the college. Sumichrast holds several leadership positions in professional organizations and is currently a member of the Board of Directors for AACSB International (the Association to Advance Collegiate Schools of Business).

Dr. Trenor Williams is a Family Practice physician and founder of Clinovations, a healthcare strategy-consulting firm. He has over 20 years of experience in healthcare, and he served for 12 of those years as a national consulting leader for both healthcare provider and government sectors. Dr. Williams has extensive experience in the implementation of healthcare technology, clinical process redesign, consumer market strategy development, and clinical adoption strategy development for leading hospital systems in the United States and around the world. He currently serves as a board member for DC Greens and is on the National Leadership Council for Share our Strength. Prior to beginning his consulting career in 2002, Trenor was the medical director of Family Practice at Mammoth Hospital in California and was a Lieutenant Commander in the United States Navy Reserve.
**DR. STEPHEN MORGAN**  
*Chief Medical Information Officer, Carilion Clinic*

Dr. Stephen Morgan joined Carilion Clinic in 1996 after being in private practice for seven years. He served as a regional medical director in the Family and Community Medicine department from 1996 to 2011, and has been working with Carilion’s IT department as a physician champion since 1999. Starting in 2007, he transitioned from full-time family medicine to a more active role in information technology and was appointed to the role of Chief Medical Information Officer of the Carilion Clinic in 2010. Dr. Morgan has also been involved in Carilion Clinic’s integration and clinical transformation work and is on the Board of Directors for Doctors Connected, Carilion’s ACO. He currently serves as Senior Vice President for Information Technology and Data Analytics and CMIO for Carilion Clinic.

**JOHN MCDOWELL**  
*Professor, Department of Plant Pathology, Physiology and Weed Science at Virginia Tech*

John McDowell received his Ph.D. in 1995 from the University of Georgia and conducted postdoctoral research at the University of North Carolina at Chapel Hill. In 2000, he joined the faculty at Virginia Tech to continue investigating plant-pathogen interactions. McDowell’s research group explores the mechanisms through which plant pathogens suppress immune responses and extract nutrients from plant cells. His group is also keenly interested in translating pathogen genome data into new strategies for disease control. McDowell teaches graduate-level courses in Molecular Plant-Microbe Interactions and Translational Plant Science and currently serves as Scientific Director of the Fralin Life Science Institute.
Before becoming Virginia Tech’s Vice President for Research and Innovation in 2016, Theresa Mayer served as a faculty member at Penn State’s College of Engineering, where she was a leading nanotechnology researcher and the Associate Dean for Research and Innovation. During her 20 years at Penn State, Mayer was a distinguished professor of electrical engineering and materials science and engineering. She is widely recognized for her research in device nanomanufacturing and has published more than 200 refereed articles and holds nine patents. Mayer has served as Associate Director of the Penn State Materials Research Institute, Director of the Penn State Nanofabrication Laboratory and Site Director for the National Science Foundation National Nanotechnology Infrastructure Network.